VOLUNTEER POSITION		AGES	WEBSITE		
Incredible Exchange Volunteer		13-14-15	www.lszoo.org		
LOCATION	VOLUNTEER TIME NEE	VOLUNTEER TIME NEEDED:		=	
Lake Superior Zoo 7210 Fremont St. Duluth, MN 55807	Mon. Tues. Wed. Th	nurs. Fri.			
	9 am to 12 pm or 1 pm to 4 pm or 9 am to 4pm (with a on	·		Sape and the sape	
VOLUNTEER ACTIVITIES			1	EZOO	

Zoo Crew volunteers will work together as a team to assist with all aspects of running a zoo! Daily tasks may include handling the zoo's education animals, working in the barn yard or greenhouse, assisting zookeepers with daily animal care tasks, and planning conservation projects. Zoo Crew members build toys, provide exercise, and give enrichment to the zoo animals. Zoo Crew members may also assist with summer camp or zoo tots programs for younger children. This a great way for teens interested in working with animals to learn more about careers and gain valuable experience.

SCHEDULING AND AVAILABILITY

- Zoo Crew is split into two 6 week sessions. Session One: June 10-July 19, Session Two: July 22-Aug 30. Volunteer shifts run Mon. Fri. within the 6 week sessions. Volunteers can sign up to work in the morning, afternoon, or whole day based shifts available per week. All volunteers are required to attend the program for a minimum of one 3 hour shift per week during the desired six session.
- Volunteers may not arrive at the zoo before 8:45 am, and must be picked up or leave the zoo no later than 4:30 pm unless special arrangements have been made AND approved by the Zoo Crew Coordinator.

VOLUNTEER QUALIFICATIONS RESTRICTIONS AND REQUIREMENTS

- Zoo Crew members must be willing to work hard every day and participate in both group activities and individuals projects.
- As a member of a team, each volunteer is expected to respect fellow team mates and the team leader, follow all zoo rules, and be responsible for all volunteer shifts that he or she has scheduled.
- Volunteers must provide two letters of recommendation and a completed application to the zoo education office no later than May 15th, 2013. Applicants must have an in-person or phone interview with the Zoo Crew Coordinator. No exceptions will be made regarding age. The application is available on the Lake Superior Zoo website, www.lszoo.org/volunteers.htm
- Pay the site fee of \$50 per six week session
- Volunteers must attend a site orientation. One parent needs to attend this
 orientation. Date and time TBA. Please contact the zoo for more details.
- Volunteer for at least one 3 hour shift per week during the six week session.
- Volunteers must abide by all Zoo Crew dress code policies
- Volunteers must have reliable transportation to and from the zoo
- Zoo Crew volunteers work directly with animals on a daily basis and are required to have a participation waiver signed by a parent or guardian.

THINGS TO CONSIDER

Space within the Zoo Crew program is limited. Applications received after May 15th will be considered only if space is available. Zoo Crew members are supervised by the Zoo Crew Coordinator. Full time education staff will be available to support the Zoo Crew Coordinator, answer questions, and assist with any project, supervision, or situational needs.

CONTACT INFORMATION:

Contact	Mentor(s)	Phone	E-mail
Valerie Slocum	Valerie Slocum	218-730-4500 ext. 214	vslocum@lszoo.org